



कार्यालय रक्षा लेखा नियंत्रक, रिज मार्ग, जबलपुर-482001

Office of The Controller of Defence Accounts,  
Ridge Road, Jabalpur (M. P.) - 482001

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**Important Circular**

No. AN/II/1192/MACP/Vol.-XII

Dated:12/11/2021

To,

The Officer-in-Charge  
All Sub Offices  
All Sections in Main Office  
All IFAs (Under proforma strength)

Sub: Modified Assured Career Progression Scheme: DAD Estt.

Ref: GOI, Dept. of per. & Trg. OM No. 35034/3/2015-Estt. (D). Dated: 27-28/09/2016.

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The Modified Assured Career Progression Scheme was introduced with effect from 01/09/2008 in pursuance of the recommendations of the Sixth Pay Commission by this department's OM No. 35034/3/2008-Estt(D) dated 19<sup>th</sup> May 2009, and clarification/FAQs were issued vide OM dated 16.11.2009, 09.09.2010, 01.04.2011, 13.06.2012, 04.10.2012 and 10.12.2014. These instructions are in force with effect from 01.09.2008.

2. The Recommendation of Seventh Pay Commission MACP will continue to be administered at 10, 20 and 30 years as before in the light of instructions contained in DOP&T OM dated 27/28.09.2016. In the new pay matrix, the employee will move to immediate next level in hierarchy. Fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix. As per recommendation of 7<sup>th</sup> CPC the benchmark would be "Very Good" for all the posts. These changes will come into effect from 25<sup>th</sup> July, 2016.

3. Promotions earned in the post carrying same Pay Matrix/ Grade Pay in the promotional hierarchy as per Recruitment Rules shall be counted for the purpose of MACPs.

4. In view of the above Officers I/c are requested to furnish the details in the enclosed proforma (Separate proforma should be used for each grade) on or before **29/11/2021** in respect of only those employees serving in your Office/Section, who have completed 10yrs, 20 yrs and 30 yrs of service from the entry grade or 10 years continuous service in same grade w.e.f. **01/04/2022 to 30/09/2022** and left over cases.

5. No stepping up of pay in the Pay Matrix/Pay Band/Grade Pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

6. The MACP envisages merely placement in the immediate next higher level in the Pay Matrix as given in PART A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus the level in the Pay Matrix at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay matrix attached to the next promotional post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.

7. The officer's I/c is also requested to furnish a certificate regarding pending disciplinary cases, if any in respect of individuals.

8. **No separate Hard Copy of the Circular is being dispatched. The circular may be downloaded and necessary action taken immediately.**

9. **A 'Nil' report is also required.**

*Sd-*  
Sr. Accounts Officer (AN)

**PROFORMA**

Name of the Office / Section.....

Statement showing details of.....(Grade) for Modified Assured Career Progression Scheme

Sl. No.	Name & Grade	A/c No.	Date of Birth	Date of Appointment in DAD with grade.	Length of Qualifying service as on 30/09/2022	Promotion earned if any, with date and grade
01	02	03	04	05	06	07
Whether 1 <sup>st</sup> up-gradation under earlier ACP/MACP scheme granted ( if yes, then date of 1 <sup>st</sup> up-gradation & Grade Pay)			Whether 2 <sup>nd</sup> up-gradation under earlier ACP/MACP scheme granted ( if yes, then date of 2 <sup>nd</sup> up-gradation & Grade Pay)			Remarks, if any
08			09			10

Name & Signature of Officer I/c

**Copy To:**

The Officer-in-Charge  
OA Cell (Local)



For Uploading of circular in CDA, Jabalpur website.

*Sd-*  
Sr. Accounts Officer (AN)